

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
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San Francisco



## HOLIDAY PROVISION

FOR

### TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

IN

ALAMEDA, ALPINE, CONTRA COSTA, DEL NORTE,  
EL DORADO, GLENN, HUMBOLDT, LASSEN, MARIN, MENDOCINO,  
MODOC, MONTEREY, NAPA, NEVADA, PLACER, SAN BENITO,  
SAN LUIS OBISPO, SANTA CRUZ, SHASTA, SISKIYOU, SONOMA,  
TEHAMA, AND TRINITY COUNTIES

**AGREEMENT**  
**BETWEEN**  
**DAVEY TREE SURGERY COMPANY**  
**AND**  
**LOCAL UNION 1245**  
**OF THE**  
**INTERNATIONAL BROTHERHOOD**  
**OF ELECTRICAL WORKERS, AFL-CIO**

**RECEIVED**  
Department of Industrial Relations

JAN 27 2010

Div. of Labor Statistics & Research  
Chief's Office

**TERM: January 3, 2010 – January 3, 2012**

**ARTICLE XI**  
**Non-Workdays (Added 1/1/80)**

- 11.1 Employees will regard the following six (6) days as non-workdays in the basic workweek: New Year's Day, Memorial day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Non-workdays falling on Saturday will be observed on Friday. Non-workdays falling on Sunday will be observed on Monday. (Amended 1/1/89)
- 11.2 Employees required to work on non-workdays above will be entitled to compensation at one and one-half (1-1/2) times their straight-time pay.